



Implementation of the National Action Plan 1325 of the United Nations Security Council Resolution on Women, Peace and Security



Work Plan

2020 - 2021

National Steering Committee meeting for the implementation of NAP 1325 – Grand Serail – 1/7/2020

On 1/7/2020, the National Steering Committee for the implementation of NAP 1325 held its first meeting at the Grand Serail, and adopted a work plan, comprised of activities to be executed throughout the years 2020-2021 for the implementation of NAP 1325.

The Priorities under which the activities fall until the end of 2021:

- 1- Participation of women in decision-making at all levels
 - In the security and defense sectors
 - In political and public Life
 - In the economic sector
 - In national dialogues, peace negotiations and peace mediation
- 2- Prevention of conflict
- 3- Prevention of and protection of women and girls from gender-based violence
- 4- Relief and recovery
- 5- Normative frameworks

Approved activities until the end of 2021:

Women Participation Decision-Making at All Levels Defense and Security Sector

Women's participation is increased in the security and defense sectors and security institutions have increased gender sensitivity.

Interventions:

- Carry out a baseline gender assessment to assess rate of women's participation and identify obstacles to participation in the security and defense sectors
- Organize gender trainings for the security and defense forces
- Raise awareness through media campaigns and schools and universities on women's roles in the security and defense sectors.
- Update all websites and outreach materials of security and defense institutions to ensure language and images adopted have a gendered perspective
- Amend policies to ensure at least one female representative in the committees responsible for recruitment in GS, ISF, and LAF.
- Develop gender-sensitive operational procedures in the security and armed institutions.
- Carry-out gender-sensitive reporting on a yearly basis to measure progress on women's status in the security and defense sectors.

Women Participation Decision-Making at All Levels

Politics and Public Life

Women's participation and leadership is increased and strengthened in political and public life at local and national levels and gender sensitive institutions are promoted.

Interventions:

- Conduct a study on obstacles facing women in public and political life
- Develop and adopt electoral laws to increase women's representation in national and local government
- Increase the technical capacity of women and youth to engage in leadership
- Establish a network/platform between women parliamentarians and women civil society leaders to promote women's issues
- Establish networks of women in municipalities per governorate to promote women's leadership and exchange experiences
- Lobby political parties to reform policies and procedures to increase women's representation and participation in party leadership positions
- Increase community understanding of gender equality and women's rights to political participation
- Train the media (television, radio, print) to promote fair portrayal of men and women to help eliminate gender stereotypes and promote gender equality
- Conduct gender audits in government institutions (parliament, ministries, municipalities and political parties)
- Establish a unit of experts to conduct gender trainings for parliamentary committees to ensure gender is mainstreamed in all laws before parliament
- Conduct a mapping on women's participation in the public sector to measure women's participation in leadership positions in the public sector
- Review and amend electoral arrangements to increase women's political participation and leadership at the national and local level

Women Participation Decision-Making at All Levels

Economic Sector

Women's participation in the economic sector is increased through policy reforms and a favourable environment and decent work and protections are provided for women in the formal and informal sectors.

Interventions:

- Develop a network comprised of national institutions, international and local non-governmental organizations on women's economic participation
- Conduct a national mapping to assess opportunities, needs, and gaps to promote women's economic empowerment
- Raise awareness through campaigns and trainings among employees and employers including those in the formal and informal sectors on social protections (equal pay, benefits, workplace harassment)
- Conduct a study to develop strategies to ensure protections for women workers in the informal sector based on international legal standards
- Develop capacities on financial literacy /well-being in rural and disadvantaged urban areas
- Devise a scheme with international development institutions and other finance institutions aimed at increasing lending for women with an appropriate support system

Women Participation Decision-Making at All Levels

Mediation and Peace Building

Women's participation in national dialogues, peace negotiations and peace mediation is increased to promote dialogue and ensure gendered perspectives that take into account women's needs.

Interventions:

- Develop a national network of female mediators comprising of representatives from all 8 governorates and supervising national gender machinery
- Carry out trainings for local mediators on dispute resolutions relevant to their context
- Develop and carry out a gender sensitive training program to build the capacity of mediators at the national level
- Issue government statement providing recommendations to political parties to ensure equitable representation of both sexes in negotiating delegations
- Issue a statement committing to the equitable participation of both sexes in the formation of committees and negotiating delegations
- Implement Law No. 105 on enforced disappearances to set up a national committee to carry-out its responsibilities as stipulated in Article 26 of the law
- Increase the representation of males and females from refugee communities in national dialogues to have a voice on issues affecting them
- Issue governmental directive to integrate gender issues into national reconciliation/peace agreements

Prevention of Conflict

Dialogue and trust are fostered to prevent the outbreak of conflict and women participate in decision-making processes and responses related to conflict prevention

Interventions:

- Develop a gender sensitive curriculum on peace education and human and women's rights in universities and schools (including in schools with displaced/refugee populations, prisons, juvenile reform centers, scouts and youth centers)
- Produce information, education materials (IEC) (i.e. booklets, film, plays, theater) on peace-building, citizenship, tolerance and co-existence
- Raise awareness of women, girls, men and boys, religious leaders at community and individual levels on peacebuilding, tolerance, co-existence, through the use of media, theater, and peer-to-peer groups, male role models as champions for women's rights
- Include interventions on women's participation in the prevention of violent extremism in the PVE action plan
- Develop gender sensitive early warning systems
- Build the capacity of women's networks to identify and respond to emerging threats; to form early-warning networks especially in communities susceptible to conflict/violence
- Advocate for the recruitment of women municipal police officers in communities and train them to mitigate conflict, decrease tensions, and foster greater trust between law enforcement and communities
- Review and amend all gun laws related to importing weapons and issuing permits to limit the spread of small weapons

Prevention of and Protection of Women and Girls from Gender-Based Violence

The prevention and protection mechanisms in the legal, security and health sectors are improved and enhanced to address women's needs.

Interventions:

- Implement the National Strategy to Combat Violence against Women and Girls.
- Develop unified definitions of types of violence against women for ISF, courts, hospitals and service centers according to agreed-upon standards to improve data collection and analysis
- Equip SDCs with functioning facilities and qualified human resources to provide quality multi-sectoral services to survivors of violence and other vulnerable populations
- Develop a coordination system for health, police, justice, and social services to better protect girls and women (standards and guidelines for service provision across sectors)
- Develop one comprehensive national training curriculum for law enforcement, judiciary, social affairs, and health on effectively responding to gender-based violence
- Carry out an assessment of existing shelters to provide recommendations to standardize services and operations and develop monitoring tool
- Conduct a study on the protection needs of vulnerable women and girls in Lebanon to identify existing and additional required protection services
- Increase the capacity of justice, security, and health sector personnel through education and training based on national curriculum to respond to GBV
- Increase the awareness of the justice sector including judges in religious courts to promote gender-sensitive attitudes
- Increase awareness of communities on exploitative practices and women's rights violations through the use of media, outreach to community and religious leaders
- Revise manual on trafficking in persons to guide security, justice, and service providers with how to appropriately deal with traffickers and survivors

Relief and Recovery

Women and girls affected by crisis lead, participate in, and benefit from relief and recovery efforts

Interventions:

- Incorporate gender analysis to inform humanitarian crisis response plans and programs (ex. Lebanon Crisis Response Plan)
- Create economic opportunities for women in host communities in consideration with the needs of displaced women in accordance with laws in force

Normative Frameworks

Legislations and policies in line with international standards on violence against girls/women and other forms of discrimination against girls/women are adopted, implemented, and strengthened to protect girls/women from violence and discrimination.

Interventions:

- Amend Law 293 of 2014 on domestic violence to provide better protections for women survivors of violence and their children
- Issue a decree to establish a special fund to assist survivors of violence
- Adopt and implement the draft law on sexual harassment in the workplace and in the public sphere
- Adopt and implement draft law on child marriage setting the age of marriage at 18 with well-defined exceptions
- Amend the anti-trafficking law to:
 - (a) Re-define trafficking in persons and the imperative of non- criminalization of survivor
 - (b) Take effective measures to provide physical and psychological treatment for survivors of trafficking

- Amend discriminatory provisions in the Labour Code
- Amend the nationality law to give Lebanese women equal rights to pass on their nationality to their children, with respect to the provisions of the Lebanese Constitution
- Amend decree 1306 to allow married women to enter diplomatic core competitions
- Issue and implement decree to ensure compulsory education for both male and female youth up to age 16
- Amend legal provisions for undocumented persons to decrease/waive fees related to DNA testing and ensure more rapid judicial proceedings