

Terms of reference *Gender Expert*

“P-VAWG Preventing Violence against Women and Girls in Lebanon” Project

National Commission for Lebanese Women (NCLW)

February 2022-August 2022

Brief About NCLW

The National Commission for Lebanese Women (NCLW) is an official body, which was established in 1998 by law 720, and is directly affiliated with the presidency of the Council of ministers.

As a National Women Machinery, NCLW works on enhancing the status of women and ensuring equal opportunities between men and women. NCLW acts as the consultative body of the government and national councils and institutions on all issues related to the status of women including gender-based issues.

Brief description of the project

NCLW is implementing the “P-VAWG Preventing Violence against Women and Girls in Lebanon” project in partnership with GIZ.

The project entails 2 components:

- The institutionalization of a Gender Equality Barometer developed by NCLW, with specific indicators on GBV and SGBV.
- Strengthening NCLW’s coordinative role as to GBV in Lebanon specifically as the national coordinator for the implementation of the NAP 1325 and its 3rd Strategic Priority “Prevention of and Protection of Women and Girls from Gender-Based Violence”.

Consultancy Purpose

Developing a Gender Equality Barometer on specific national gender indicators related to GBV and SGBV with a clear methodology.

Key Responsibilities

- Guiding the development of a framework for a comprehensive gender measurement tool.
- Designing the research and survey methodology to be used, themes/areas of studies, sampling, and selection method.
- Undertaking thorough research of available data/ indicators in selected Lebanese governmental entities and providing preliminary research comprising a literature review, field study, and data analysis.
- Identifying customized indicators tracing gender gaps and variations, both quantitative and qualitative.
- Identifying thematic areas where gender equality and gaps can be realistically measured.
- Developing clear and effective data collection tools and methods towards the achievement of gender equality by providing a system monitoring tool to ensure proper measurement and collection of data.
- Collecting data from various sources.
- Monitoring relative progress made in gender equality and providing accurate insights about the progress of gender equality in each selected theme.
- Identifying tools to measure perceptions of gender equality on policy and grassroots levels.
- Undertaking regular field visits to ensure proper and efficient collection of data.
- Liaising with local and national governmental institutions, public administrations, and CSOs (local and national) for the implementation of the project and maintaining regular contacts with NCLW's partners and the project's stakeholders.
- Providing a comprehensive detailed report comprising an accurate analysis of gender-based statistics according to available national data
- Designing the software/web app to gather the data online and to proceed with analysis from a gender lens perspective. Or purchasing software to be purchased to upgrade the one we are working on.
- Submitting two Gender Barometer reports on Sexual Harassment and cyberextortion

Key Competencies

- Master's Degree in social science especially gender studies, or relevant discipline with good knowledge in human rights, and development
- 5- 7 years of professional experience in similar roles, familiarity with governmental and non-governmental entities in Lebanon
- Extensive experience in research and policy-level analysis
- Substantial experience in designing, monitoring, and evaluating gender projects
- Experience in advanced programs for statistical analysis of data (such as Qualtrics).
- Fluent in Arabic and English, French is a plus
- IT knowledge: Microsoft Office, Internet browsing, and data mining
- Ability to effectively work in partnership on multiple levels and with multiple stakeholders
- Excellent drafting skills and presentation of data
- Ability to work independently and manage multiple responsibilities.

Application & Submission Guideline

- Interested candidates in this position should send their CV along with a cover letter, the outline of the methodology to be implemented, and financial offer to info@nclw.gov.lb and include the job title mentioned above in the email subject by February 22, 2022. Applications received after the closing date will not be considered.
Only shortlisted candidates will be contacted.

Consultancy Period

- Up to 30 days.