

Gender-Based Violence Expert Terms of Reference (TOR)

Summary:

Job title	GBV Expert to Conduct Awareness Sessions to Children in schools
Project title	Empowered and Capable Girls: Equitable Education for all
Purpose	Support DOPS counselors in facilitation of GBV awareness sessions (type of GBV and seeking help behavior – the risks of child marriage)
Location	Beirut, Lebanon
Duration	20 working days
Start Date	14 March 2022
End Date	13 May 2022
Reporting to	Technical & Field Officer

Background:

In 2021, NCLW and UNICEF Lebanon signed an annual work plan for collaboration that aims at better understanding the barriers for access to education for adolescent girls in the current multi-layered crisis that Lebanon is facing, and that might lead to higher risks of child marriage among adolescent girls.

NCLW and UNICEF also seek to conduct a study that aims to understand the impact of the COVID 19 and the fallout of the economic crisis on adolescent girls in Lebanon, with a focus on their access to education and other basic needs; while proactively promoting the importance of prioritizing girls' education through media campaigns and addressing effectively challenges that might lead to girls' school drop out in the current situation.

UNICEF and NCLW will develop a series of communication materials emphasizing the importance of compulsory and equitable education for all girls, the risks of child marriage, and expanding the gender norms on what girls can do and be.

To prevent child marriage, UNICEF and NCLW will work on building sustainable structures to tackle barriers to girls' safe access to safe education how to handle GBV cases identified in schools, while referring them to adequate partners.

Consequently, NCLW and UNICEF require the services of a GBV Expert to support DOPS counselors in preparing and delivering awareness and information sessions to adolescent girls

aged 12 till 18 years old in schools on the different risks of child marriage, dropping out of schools, and online safety. The content of the awareness sessions should be based on previous materials developed by MEHE, NCLW, and UNICEF.

Objectives:

NCLW and UNICEF are seeking to hire a GBV consultant to:

- Develop and deliver awareness raising sessions about key messages on GBV and seeking help behavior , online safety along with the risks of child marriage in 10 schools covering the 8 governorates of Lebanon.

Specific tasks:

- Review relevant and existing awareness raising materials , and other relevant GBV actors developed by MEHE, NCLW, and UNICEF.
- Build the content of the awareness sessions based on the Qudwa material, the child marriage toolkit for education sector, and other relevant material.
- Plan and develop interactive awareness sessions for adolescent girls on the topic of child marriage, school drop outs and online safety as well as other topics as per need while making sure to include discussions, games, and activities.
- Develop a clear plan for the awareness session including the post-follow-up plan to measure the effectiveness of the awareness sessions.
- Deliver awareness sessions to adolescent girls aged 12 to 16 years old over 20 working days in 8 governates all over Lebanon based on the adopted methodology that was developed.
- Ensure the creation of a positive atmosphere for adolescent girls by encouraging them to express their needs.
- Support DOPS counselors in delivering the sessions for the girls
- Submit a completion evaluation report on the outputs of the sessions.

Expected deliverables:

- Content of three awareness sessions.
- Presentation of the awareness sessions.
- Deliver Awareness sessions in 10 schools in the 8 governates of Lebanon (2-3 sessions per school)
- Support DOPS counselors.

Reporting:

- a) An introductory meeting is to be held between the GBV Expert, MEHE, NCLW, and UNICEF teams to get introduced to the project and the purpose of the awareness sessions.

- b) Periodical meetings to be held with MEHE, NCLW and UNICEF team to keep them abreast of the main findings and to get clearance on tasks performed.

Expected background and experience:

The assignment requires the following qualifications and experiences from the GBV expert:

- Bachelor's Degree in social science especially in gender studies or relevant discipline with a good knowledge of GBV (requirement), protection, child protection, psychosocial support, and education. Master is a plus.
- 3-5 years of professional experience in a similar position.
- Experience in working with children and vulnerable populations.
- Familiarity with governmental and non-governmental entities in Lebanon.
- Excellent Facilitation Skills.
- Fluency in Arabic and English languages
- Excellent communication and analytical skills.
- Previous experience in gender, child protection, and human rights.
- Experience in working with NCLW and/or UN agencies is an asset.

How to apply:

Interested candidates must submit the following documents to demonstrate their qualifications:

- CV
- Cover Letter
- Methodology Outline that will be followed in implementing the awareness sessions
- A separate financial offer in US dollars (detailed break-down of all estimated costs)

Prospective candidates should apply and submit the above-mentioned documents to the email address info@nclw.gov.lb; no later than 8st of March 2022 at midnight (Beirut time), ensuring the subject line is denoted with the heading: NCLW / UNICEF GBV Expert.

Incomplete submission will be a ground for disqualification.