

Terms of reference *Gender Expert*

“P-VAWG Preventing Violence against Women and Girls in Lebanon” Project

National Commission for Lebanese Women (NCLW)
May 2022- July 2022

About NCLW

The National Commission for Lebanese Women (NCLW) is an official body, which was established in 1998 by law 720, and is directly affiliated with the presidency of the Council of ministers.

As a National Women Machinery, NCLW works on enhancing the status of women and ensuring equal opportunities between men and women. NCLW acts as the consultative body of the government and national councils and institutions on all issues related to the status of women including gender-based issues.

Brief description of the project

NCLW is implementing the “P-VAWG Preventing Violence against Women and Girls in Lebanon” project in partnership with GIZ.

The project entails 3 components:

- Institutionalizing the collection of data, through the support of Lebanon Gender Equality Barometer (LGEB) developed by NCLW, on specific national gender indicators related to GBV and SGBV with clear methodological tools
- Strengthening NCLW’s coordinative role as to GBV in Lebanon specifically as the national coordinator for the enforcement of the NAP 1325 and the implementation of its 3rd Strategic Priority “Prevention of and Protection of Women and Girls from Gender-Based Violence”.
- Supporting MOSA by equipping designated SDCs with adequate materials, and enhancing its social workers and SDCs staff capacities, to better deal with GBV.

Consultancy Purpose

Supporting the Lebanese Ministry of Social Affairs (MOSA) in its responsive role towards fighting violence against women and girls.

Key Responsibilities

- Developing and delivering a capacity-building program for social workers and staff at MOSA/SDCs based on a need assessment.
- Assessing the SDC's needs of materials and equipment to provide adequate services for women and girls survivors of VAWG.
- Providing the on-the-job coaching for selected SDCs staff

Key Competencies

- Master's Degree in social science or gender studies or relevant discipline with a good knowledge of GBV (requirement), human rights, and development.
- 5-7 years of professional experience in similar roles.
- Familiarity with governmental and non-governmental entities in Lebanon.
- Substantial experience in designing, monitoring, and evaluating gender projects.
- Fluent in Arabic and English. French is a plus.
- Excellent communication and analytical skills.
- Previous experience in gender and human rights.
- Ability to work independently and manage multiple responsibilities.

Application & Submission Guideline

- Interested candidates for this position should send their CV along with a cover letter and outline of the methodology to be implemented and **financial offer** to info@nclw.gov.lb and include the job title mentioned above in the email subject by April 24, 2022. Applications received after the closing date will not be considered.

Only shortlisted candidates will be contacted.

Consultancy Period

3 months